

Lancaster County Fire Commission
Regular Meeting Minutes
June 2, 2016

The June meeting of the Lancaster County Fire Commission was held on Thursday, June 2, 2016 at the Lancaster County EOC at 111 Covenant Place at 7:00 p.m. Freedom of Information Act requirements were met by fax notification to The Lancaster News, The Herald, Kershaw News Era, Learn TV and Fort Mill Times. The agenda was also posted on the bulletin boards at the Lancaster County Administration Building and the EOC on Friday, May 27, 2016.

Chairman Timmy Baker called the meeting to order at 7:00 p.m. C. J. Addison gave the invocation.

Fire Commission Members:

Antioch – Ken Helms *
Bell Town – Timmy Baker *
Buford – Rocky Hudson *
Camp Creek – Matt Baker *
Charlotte Rd/Van Wyck – Craig Roof *
Elgin – Brooks Faulkenberry *
Flat Creek – Ken Sims *
Gooch's – Terry Ward *
Heath Springs – Vacant
Indian Land – Raymond Griffin *
Kershaw – Tracy Caldwell *
Lancaster – Tom Lever *
McDonald Green – C. J. Addison *
Pleasant Valley – Greg Nicholson *
Rich Hill – Scott Barton *
Riverside – Adrian Caskey *
Shiloh-Zion – Justin McLellan *
Tradesville – Marvin Catoe *
Unity – Jay Hayes *
F-1 – Darren Player *
F-2 – Keith Wilson *
F-3 – Doug Spinks *
F-4 – Billy Lloyd *
F-6 – Britt Blackmon
F-7 – Nathan Wall
F-9 – Tony Gainer *
F-10 – Stephen Blackwelder
Administrative Assistant – Donna Greene *
* - Members Present

Visitors: Steve Willis, Lancaster County Administrator; Richard Vawter, Elgin Fire Department; Alex Parker, Heath Springs Fire Department

Visitor's Comments: None

Approval of April 7, 2016 Minutes – Greg Nicholson made a motion to approve the minutes as written. C. J. Addison seconded the motion, which received unanimous approval.

Presentation of Awards – Darren Player presented members who have fulfilled their 4 year term with a plaque thanking them for their years of service. The members are: Bell Town, Timmy Baker; Camp Creek, Matt Baker; Elgin, Brooks Faulkenberry; McDonald Green, C. J. Addison and Pleasant Valley, Greg Nicholson.

Information Items:

- Grants Update – Darren Player stated McDonald Green received MOU request for grant award for McDonald Green/Gooches/Bell Town. Patrick Helms is tracking the information and no number has been assigned at this time.
- Training Report – Doug Spinks reported to the Commission:

A. SCFA

1. County SCFA Catalog Courses

- Completed classes: All classes scheduled January to June have been completed. 1152 in Indian Land finished April 2 with 9 members passing. Leadership I in Indian Land finished with 10 members passing. Hazmat Ops in Indian Land finished with 5 members passing. Aerial Ops in Pleasant Valley finished with 8 members passing.
 - 3309 Intro to Technical Rescue is now a pre-requisite for the Rope Rescue Ops class (as of February 2016).
2. Request Classes: None at this time.
3. High School Class: The Basic Class completed Hazmat Ops with 12 students passing. The Advanced Class passed the skills portion at the SCFA and retested the FF II written exam with all four (4) students passing. Next year, we will have 9 students in the Advanced Class and we are waiting to get information from Guidance on the Basic Class.

B. Rescue Training

1. Staff still working on rescheduling the in-county School Bus Extrication Class (in the process of acquiring the buses). Training Officer's Association is going to put together dates to look at in their June meeting.
2. Staff has looked at some large trucks (Brandy Baker's lot) and is working on a Large Truck Extrication Class. Training Officer's Association is going to put together dates to look at in their June meeting.
3. Agility Tests: June 14 from 3:00 to 7:00 and June 18 from 9:00 to 10:00. Both will be held at City Fire Station 2.
4. Swift Water – We have sent 12 members through the Swift Water I course at the White Water Center in Charlotte. We have also sent two members to the Swift Water I/II course at the Nantahala Outdoor Center in Bryson City. More training slots will be coming open in late summer or fall.

C. Other

1. Classes for July to December 2016 are on the portal. Copies of the class list are in your packets.
2. The South Carolina Firefighters Association is offering a scholarship (\$1,000) opportunity for High School seniors graduating from a CATE fire training program who plan to continue their fire training or education. From the SCSFA home page, go to Resources tab, then down to the Recruitment and Retention tab, then to SAFER Scholarship.

Maintenance Report – Billy Lloyd stated the brush truck was delivered to Elgin Fire Department today. He stated he trained Assistant Chief Randy White on the use of the truck and placed it in service. Hurst completed the service on the edraulic tools and found some issues with the spreaders. Billy explained the spreaders/cutters cut at the throat and not at the end. They found two sets of spreaders that did not pass but they are still covered under warranty. He stated this repair would normally cost \$1,100 so please inform your members about the proper way to cut. Darren Player stated that if something doesn't look right with the equipment, please inform the office as soon as possible. He stated we have one more year on the warranty.

Budget Detail Account Inquiry – Darren Player stated the information is provided in the package. If anyone has any questions, please let him know and he will respond.

Action Items:

1. Discussion concerning Radio System – Darren Player stated Chris Nunnery is continuing forward. Most of the land has been acquired. The system is scheduled to go hot in December/January. The Fire Commission needs to set policy of who will get radios and what justifies getting a radio. The radios are estimated at \$4,000 each. No action taken.
2. Discussion concerning Approval of SCFA Course List (See Attached) – Doug Spinks stated the list was provided in the package. The changes are highlighted in yellow. Some of the hour requirements changed. This list is the recommendation from staff. Jay Hayes asked why the Fire Commission is putting a prerequisite of FF II on 3310 – Low Angle Rope Rescue Operations. The staff stated the SOG was put in place prior to starting the Rescue program within the Fire Service. C. J. Addison made a motion to approve the list as presented. Justin McLellan seconded the motion which passed with unanimous approval. Chairman Baker assigned the SOG Committee to review the SOG requiring FF II for 3310.
3. Discussion concerning June 30th meeting in place of July meeting – Darren Player stated the meeting in July was approved at a previous meeting to be held on June 30th. No action taken.
4. Discussion concerning Fire Apparatus Purchase – Billy Lloyd stated drawings are still needed from Pierce and the Chiefs will have to approve. He stated once they are received and approved, everything will move forward. No action taken.
5. Discussion concerning Recruitment Retention Grant Update – Darren Player stated July 1 starts the accrual process and a large portion is response. He stated the 2nd issue of the Trash Line was sent via email. He stated we are trying to issue the newsletter once a month. He stated the website , www.joinlcf.org; the twitter account, @lcf911; and the Facebook page, Lancaster County Fire Rescue have all been set up and ready for use. Stephen Blackwelder is the LCFR Public Information Officer (PIO) and Nate Wall is backup; Jessica Kennington is the County PIO and will be involved. He also stated Comporium Cable carries the commercial and has placements during weekends and prime time, which will reach a larger audience. We are moving forward and expect some growing pains. He informed the Commission that an extensive audit has been requested only after a few months, but we have everything in place. He stated that Nate has received some response from the commercials. No action taken.
6. Discussion concerning Rescue Transition (See Attached) – Darren Player stated we are continuing to purchase equipment. All water technicians will train at the Whitewater Center. Not everyone will be able to go to Nantahala. He stated equipment is being placed in the stations. Keith Wilson stated there is extra cribbing left and it will be placed as spare at each

station, two to three crates. Anyone not wanting the spare cribbing needs to contact the office. The agility test is included in the package. Greg Nicholson made a motion to remove two years of service from criteria on Rescue and add swim test to water rescue and combine swift and surface as water, Chapters 11 and 12. Scott Barton seconded the motion which passed with unanimous approval.

7. Discussion concerning Fire Commission Budget – Darren Player stated 2nd reading will be June 13th and the Administrator Recommendation added an Assistant Mechanic to help Billy Lloyd. There are no additions to the budget. June 27th will be final reading. No action taken.
8. Discussion concerning Approval of Fire Department AFG Grants – Darren Player stated there were no grants to approve. No action taken.
9. Standing Committee Reports:
 - Standard Operating Guideline Committee** – (See Attached) The changes to SOG 101.01 Officer Requirements are in gray. Justin McLellan questioned why classes changed to hours. Darren Player stated it allows online classes and training at Chiefs’ meetings. All online training would have to be approved by the Training Division. Brooks Faulkenberry made a motion to approve the changes to SOG 101.01 Officer Requirements as presented. Matt Baker seconded the motion which passed by a vote of 15 to 2; Addison and McLellan opposed.
 - Strategic Planning and Governmental Operations Committee** – No report
 - Apparatus and Equipment Committee** – No report
 - Budget Planning & Appropriations Committee** – No report
 - Personnel and Interagency Relations Committee** – No report
10. Commissioner Comments: There were no Commissioner comments.

Chairman Baker adjourned the meeting at 8:17 p.m.

*For the Commission,
Donna Greene*

**South Carolina Fire Academy Courses Funded by the Lancaster County Fire Commission
Updated June-2016**

FIREFIGHTER CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
1135	Structural Burn Refresher	8	\$25
1136	Flammable Liquids / Gas Firefighting	8	\$31
1137	Flammable/Combustible Liquid Firefighting	8	\$41
1138	Pressurized/Compressed Gas Firefighting	6	\$31
1139	Rescuing the Rescuer	20	\$25
1140	Rapid Intervention Crew	16	\$25
1152	Fundamentals of Firefighting	105	\$5
1153	NFPA Firefighter I	65	\$5
1402	NFPA Firefighter I, Hybrid online	See catalog	\$5
1403	NFPA Firefighter II, Hybrid online	See catalog	\$5
1154	NFPA Firefighter II	44	\$5
1160	Truck Company and Support Operations	16	\$25
1176	Pipeline Emergencies	12	\$5
1177	Responding to Utility Emergencies	8	\$5
1181	Wildland Fire Training for Structural Firefighting	16	\$5
1182	Wildland Urban Interface/Decision Making	8	\$5
8118	Positive Pressure Ventilation	6	\$5
8316	Traffic Incident Management	4	None

DRIVER-OPERATOR CURRICULUM (All Require Valid SC Class E or higher CDL Drivers License)

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
1205	POV Emergency Response	4	\$5
1410	POV Emergency Response online	4	None
1210	Emergency Vehicle Driver Training	40	\$5
1220	Pump Operations I	40	\$5
1221	Pump Operations II	16	\$5
1225	Fire Department Pumper Testing	24	\$25
1250	Basic Aerial Operations	24	\$25

FIRE OFFICER CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
2100	Fire Officer I (5 days)	40	\$5
2101	Fire Officer I (Blended Learning)	32	\$5
2102	Fire Officer II	40	\$5
2113	Fire Service Supervision: Increasing Personal Effectiveness	16	\$25
2114	Fire Service Supervision: Increasing Team Effectiveness	16	\$25
2117	Intro. To Volunteer Emergency Services Management	16	\$25
2118	Preparation for Initial Company Operations	16	\$5
2119	Strategy and Tactics for Initial Company Operations	16	\$5
2121	Decision Making for Initial Company Operations	16	\$5
2130	Building Construction Principles: Non- Combustible and Fire Resistive	16	\$5
2132	Building Construction Principles: Combustible	16	\$5
2135	Building Construction Related to the Fire Service	32	\$25
2144	Incident Command for High-Rise Operations	16	\$25
2145	Incident Command System for Structural Collapse Incidents	16	\$25

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FIRE OFFICER CURRICULUM (continued)

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
2146	Incident Command System & Resource Management	16	\$5
2148	Introduction to Unified Command	16	\$5
2150	Incident Safety Officer	16	\$5
2151	Health and Safety Officer	16	\$5
2153	I-300 Intermediate ICS	16	\$5
2154	I-400 Advanced ICS	16	\$5
2155	Fire Ground Command Simulation	16	\$5
2158	The New Fire Chief 1: Challenging Issues	16	\$5
2159	Politics and the White Helmet	16	\$5
2160	The New Fire Chief 2: Administrative Issues	16	\$5
2171	Leadership I: Strategies for Company Success	16	\$25
2172	Leadership II: Strategies for Personal Success	16	\$25
2173	Leadership III: Strategies for Supervisory Success	16	\$25
2176	Shaping the Future	16	\$25
5246	Introduction to NFIRS 5.0	16	None
7146	Incident Command System and Resource Management	16	None

RESCUE CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
3309	Introduction to Technical Rescue (Online)	2	None
3310	Technical Rescuer	20	\$25
3316	Rope Rescue High Angle Level I	24	\$25
3330	Basic Auto Extrication	16	\$25
****	Other Rescue Courses as approved by Fire Service Director	Various	Various

HAZARDOUS MATERIALS CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
1427	Hazardous Materials: Awareness Level online	8	\$5
1429	Hybrid Hazardous Materials Operations	32	\$5
2719	HAZ-MAT (OSHA HAZWOPER) Technician Annual Refresher	16	\$75
2723	OSHA HAZ-MAT Technician	40	\$125
2726	HAZ-MAT Operations Refresher	8	\$25
2727	Hazardous Materials: Awareness Level	8	\$5
2728	Hazardous Materials: Operations Level	32	\$5
2736	Emergency Response to Chlorine Incidents	16	\$75
2740	Risk Based Response Air Monitoring	8	\$25

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INSPECTION and INVESTIGATION CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
2139	Introduction to Fire Inspection Principles and Practices	24	\$25
3213	Basic Fire/Arson Investigation	80	None
3224	Arson Detection for First Responders	16	\$25
8506	Quarterly Fire Marshal Training	5	\$5 / 12
8608	ICC Fire Inspector I Exam Prep*	40	\$350
8610	SC Fire Marshal Rules & Regulations*	4	\$5

*-Office of the State Fire Marshal is requiring all new Resident State Fire Marshals to be certified to the ICC Inspector I level as well as attend the Rules & Regs workshop.

AIRCRAFT RESCUE FIREFIGHTING CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
3402	Municipal Approach to Aircraft Rescue Firefighting	16	\$25
3405	FAR 139 Refresher- Wheel, Engine and Interior Fires	4	\$50

INSTRUCTOR TRAINING CURRICULUM

<u>COURSE #</u>	<u>COURSE NAME</u>	<u>HOURS</u>	<u>FEE</u>
4165	Fire and Life Safety Educator I	40	\$5
4170	Fire Instructor I (Blended Learning)	16	\$5
4171	Fire Instructor I	40	\$5
4172	Fire Instructor II	40	\$5
4174	Fire Academy Instructor Orientation	4	None
4175	Lead Evaluator Training	4	None
7177	Training Operations in Small Departments	16	\$5

*-Highlighted items have been changed or added to reflect current SCFA information.

Courses over \$60 must have approval of the Lancaster County Fire Rescue Director based on available funding. Courses over \$150 must have approval of the Lancaster County Fire Commission based on available funding. Lancaster County Fire Rescue Director must approve meals and rooms based on available funds and priority of course. Additional requirements may be placed by the Fire Commission on these courses in regards to no shows and repayment of course fees.

Special Note: Please check South Carolina Fire Academy current catalog for all PREREQUISITE Lancaster County Firefighters must have NFPA Firefighter II to register for rescue course 3310 Low Angle Rope Rescue Operations.

**Lancaster County Fire Rescue
RESCUE TEAM APPLICANT INFORMATION**

Position / Assignment Requested (see pg. 3) _____

Name _____

Address _____

City / Town _____ State _____ ZIP _____

EMAIL _____

MEMBER INFORMATION

Medical Problems _____ Blood Type _____

Allergies _____

Fire Department _____

NOTE: Please submit any rescue certifications not on file at the Lancaster County Fire Rescue Office

NOTIFICATION INFORMATION

Home Phone _____ Work Phone _____

Cell Phone _____ Other _____

EMPLOYER INFORMATION

Employer _____ Position _____

Employer Address _____

City / Town _____ State _____ ZIP _____

LANCASTER COUNTY FIRE RESCUE OFFICE USE ONLY

Date Reviewed _____ Current Physical – Y / N Current Fit Test – Y / N

Firefighter Training Level _____ Service Years _____

Physical Agility Test Date _____ Pass – Y / N Tested by _____

PIRC Review Date _____ Approved – Y / N _____

PIRC Chair

Lancaster County Fire Rescue RESCUE TEAM Agility Test

In order for rescue personnel to safely and effectively carry out a rescue mission, each member must be relied upon to perform sustained, strenuous physical task under difficult and dangerous conditions.

This evaluation measures minimal requirements. Fire Rescue members who cannot successfully complete each part of the evaluation could quickly become a liability in a rescue environment. This evaluation has been designed to validate mission-related tasks and has been tested to ensure that it does not exclude or adversely impact any age, gender or ethnic groups.

The Rescue agility test shall be set up in stations with minimal down time between each station. Member shall get two attempts to complete all station without stopping or resting.

	Yes Without limitations	Yes with limitation	No
Crawl through a 20-foot long culvert. Upon reaching the other end, crawl backwards through the tube, returning to the point of entry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ascend an extended 35 foot extension ladder, to a position you can touch the top rung, descend to the ground.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pick up a box, loaded to a gross weight of 50 pounds, and carry it a distance of 200 feet over a smooth, level concrete or asphalt surface without putting the load down.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Remove a 48-pound hydraulic rescue tool from the lift gate of a truck, set the tool on the ground and then return the tool to the lift gate ten (10) times in two minutes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Walk the length of an elevated, 12 foot long, 4"X4" beam without stepping off.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A check in the "yes without limitations" column indicates the member is medically capable of performing such task.

A check in the "yes with limitations" column indicates the member is medically capable of performing such task with limitations. This box should be checked if the member has a condition that is controlled by medication.

A check in the "no" column indicates the member medically cannot perform the critical task in a safe and efficient manner due to a medical or physical condition.

Special Certification /Qualifications _____

Area of involvement by NFPA 1006 Chapters, BOLD indicates level of involvement by Lancaster County Fire Rescue

Please circle your areas of interest (note: individuals must pick two)

Note: must meet all of chapter 5 Job Performance Requirements plus one chapter to meet NFPA for Technical Rescue

Rope Rescue Technician Chapter 6

Confined Space Rescue Technician Chapter 7

Trench Rescue Technician Chapter 8

Structural Collapse Rescue Technician Chapter 9

Vehicle Rescue Technician Chapter 10

Surface Water Rescue Technician Chapter 11

Swiftwater Rescue Technician Chapter 12

Dive Rescue Technician Chapter 13

Ice Rescue Technician Chapter 14

Surf Rescue Technician Chapter 15

Wilderness Rescue Technician Chapter 16

Mine and Tunnel Rescue Technician Chapter 17

Cave Rescue Technician Chapter 18

Machinery Rescue Technician Chapter 19

LANCASTER COUNTY FIRE RESCUE

Standard Operating Guideline:

S.O.G. Title: Officer Requirements

S.O.G. 101.01

Adopted: 2-4-2016

Rescinds: 3-6-2014

I. Purpose:

To ensure personnel that hold Officer positions within Lancaster County Fire Rescue are properly experienced and trained, the following requirements shall be met:

II. General:

Years of service requirements are as a Firefighter (18 years old or older) beginning at the date all training requirements were met at the time he/she entered Lancaster County Fire Rescue. Junior or Explorer years do not count toward years of service requirements, nor does the time used to complete the minimum firefighter requirements. Only continuous, full calendar years of service accrue service time. Partial years will not count.

Each Officer must have a current physical on file at the Lancaster County Fire Rescue Office and be up to date on their annual Infection Control certification. Course numbers are associated with a past or current South Carolina Fire Academy (SCFA) or National Incident Management System (NIMS) delivered course.

III. Training Explanation:

The SCFA offers several Fire Officer related classes from its Officer curriculum. Current and older SCFA Officer classes will be accepted. Older or other officer classes from another accredited organization or from the National Fire Academy will be approved by the Fire Commission, with assistance from the Training Division. They will define what constitutes an "accredited organization" in reference to Officer level training and they will define what curricula would be considered Officer level training.

IV. Lieutenant Requirements:

- IS-100.b and IS-200.b (Online courses) and/or Incident Command for the Fire Service (SCFA 2137, 2147 or 2146)
- IS-700.a and IS-800.b (Online courses)
- I-300 Intermediate Incident Command (SCFA 2153)
- Required Interior Firefighter courses per Lancaster County Fire Rescue Standard Operating Guideline (SOG) #402.07 (example: SCFA 1152 or equivalent, 1153 or 1154)
- Haz-Mat Operations (SCFA 2728 or equivalent)
- Complete 16 hours of Officer level classes from the Officer Curriculum section of the SCFA curriculum book or National Fire Academy courses or older Officer classes taken from an accredited organization. (See Training Explanation above.)
- Two years as a certified Interior Firefighter and as/is an active member and in good standing with a fire department within Lancaster County Fire Rescue.

V. Captain Requirements:

- IS-100.b and IS-200.b (Online courses) and/or Incident Command for the Fire Service (SCFA 2137, 2147 or 2146)
- IS-700.a and IS-800.b (Online courses)
- I-300 Intermediate Incident Command (SCFA 2153)
- Required Interior Firefighter courses per Lancaster County Fire Rescue Standard Operating Guideline (SOG) #402.07 (example: SCFA 1152 or equivalent, 1153 or 1154)

LANCASTER COUNTY FIRE RESCUE

Standard Operating Guideline:

S.O.G. Title: Officer Requirements

S.O.G. 101.01

Adopted: 2-4-2016

Rescinds: 3-6-2014

- Haz-Mat Operations (SCFA 2728 or equivalent)
- Complete 32 hours of Officer level classes from the Officer Curriculum section of the SCFA curriculum book or National Fire Academy courses or older Officer classes taken from an accredited organization. (See Training Explanation above.)
- Three years as a certified Interior Firefighter and as/is an active member and in good standing with a fire department within Lancaster County Fire Rescue.

VI. Assistant, Deputy or Battalion Chief:

- IS-100.b and IS-200.b (Online courses) and/or Incident Command for the Fire Service (SCFA 2137, 2147 or 2146)
- IS-700.a and IS-800.b (Online courses)
- I-300 Intermediate Incident Command (SCFA 2153)
- I-400 Advanced Incident Command (SCFA 2154)
- Required Interior Firefighter course per Lancaster County Fire Rescue SOG #402.07 (example: SCFA 1152 or equivalent, 1153 or 1154)
- Haz-Mat Operations (SCFA 2728 or equivalent)
- Complete 48 hours of Officer level classes from the Officer Curriculum section of the SCFA curriculum book or National Fire Academy courses or older Officer classes taken from an accredited organization. (See Training Explanation above.)
- Five years as a certified Interior Firefighter and as/is an active member and in good standing with a fire department within Lancaster County Fire Rescue.
- Served as an Officer with a department within Lancaster County Fire Rescue for at least two years prior to being elected as an Assistant, Deputy or Battalion Chief.

VII. Fire Chief:

- IS-100.b and IS-200.b (Online courses) and/or Incident Command for the Fire Service (SCFA 2137, 2147 or 2146)
- IS-700.a and IS-800.b (Online courses)
- I-300 Intermediate Incident Command (SCFA 2153)
- I-400 Advanced Incident Command (SCFA 2154)
- Required Interior Firefighter course per Lancaster County Fire Rescue SOG #402.07 (example: SCFA 1152 or equivalent, 1153 or 1154)
- Haz-Mat Operations (SCFA 2728 or equivalent)
- Complete 48 hours of Officer level classes from the Officer Curriculum section of the SCFA curriculum book or National Fire Academy courses or older Officer classes taken from an accredited organization. (See Training Explanation above.)
- Five years as a certified Interior Firefighter and as/is an active member and in good standing with a fire department within Lancaster County Fire Rescue.
- Served as an Officer with a department within Lancaster County Fire Rescue for at least four years prior to being elected as a Chief.

VIII. Reciprocity Procedures through the South Carolina Fire Academy:

- A. Reciprocity and Equivalency:** The SCFA offers reciprocity and equivalency in certain occupational areas for certifications achieved through other fire training agencies. This program is

LANCASTER COUNTY FIRE RESCUE

Standard Operating Guideline:

S.O.G. Title: Officer Requirements

S.O.G. 101.01

Adopted: 2-4-2016

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available only to current, active members of South Carolina fire departments. To be eligible the certification must be in one of the accredited occupational levels offered by the SCFA.

- B. Reciprocity:** Reciprocity is the awarding of certification, with no required testing, to those who have been certified at an occupational level by another IFSAC accredited entity. The certification must be in one of the occupational levels offered by the SCFA. The following items are necessary to apply for reciprocity: 1.) Completed reciprocity/equivalency request form. 2.) Letter from your S.C. Fire Chief, on department letterhead, verifying your membership in a S.C. fire department. 3.) Copy of IFSAC accredited certificates with readable seal numbers or a transcript from the issuing agency showing certification levels and seal numbers.
- C. Equivalency:** Equivalency is the awarding of program credit (e.g. Firefighter I) to individuals certified or trained at an occupational level to a national standard by an entity not accredited by IFSAC. In order to receive transcript credit and certification to one of these levels, an applicant, upon approval by the Certification and Accreditation Supervisor, must challenge the written examination for that level. In some cases skills testing may also be required. Please note the SCFA does not offer equivalency at the course or subject level unless it is part of a curriculum that leads to certification in one of the accredited occupational levels offered by SCFA. The following items are necessary to apply for equivalency: 1.) Completed reciprocity / equivalency request form. 2.) Letter from your S.C. Fire Chief, on department letterhead, verifying your membership in a S.C. fire department. 4.) Copy of certificates or a transcript from the issuing agency showing training courses completed. 5.) Documentation of hours, objectives, methods of evaluation and NFPA standards met. This information can generally be obtained from a course outline, schedule or syllabus.
- D.** To have training courses reviewed by the SCFA for Reciprocity or Equivalency, contact the Lancaster County Fire Rescue Training Officer and set up a meeting for him to review the course information and forward it to the SCFA for review.

IX. Grandfather Clause:

Any Officer who has held their current position for at least 10 years and has a combined total of 25 years continuous service time accrual will be grandfathered in perpetuity for their current or any other Officer position at the same level or below in rank. This exemption does not attach if legal requirements change such that updated training is needed or if life safety requirements based on legal precedents require additional training certifications. The grandfathered person will only need to participate in the additional training required, not remedial courses leading to that training.

X. Implementation Period:

Implementation period for these requirements will be three years from the approval date. The Lancaster County Fire Commission voted to approve these requirements on June 6, 2013.